

Roundtable on Diversity, Gender Equality, Succession Planning & HR Audit

Copenhagen Compliance® invites you to a roundtable on topical Human resources (HR) issues; how the HR function can impact the company's engagement, business performance, productivity and diversity.

Inclusion policies that focus on diversity and gender equality need to be updated in order to keep up with globalization and the modern world realities. Instead of compliance based policies, we focus on market-based talent management processes & HR policies, to improve the overall business performance and how to embed inclusion in your organization.

The succession planning roadmap & framework takes a structured top-down approach that focusses on culture, gender, nationality and diversity issues. The presentation will address and ensure that continuous creativity, and innovation edge can respond to the dynamic global competitive environment as well as address the global talent shortage and the generation (age) issues.

The HR assessment and audit presentation will identify relevant best practices and engaging with the primary stakeholders and successfully driving change. How to conduct an HR assessment, develop a project roadmap and designing an implementation plan, that focuses on organisational assessments and optimising HR processes and technology

Therefore, the roundtable will capture the trends; how can HR be the leader that supports the company. What are the ROI and the KPI's that build talent thru developing competence, commitment & contribution throughout the organisation.

The event will take place on the 13th March 2015 at 12:30 at DTU, Lyngby.

PROGRAM/TIMING

1230 : Registration Coffee/Tea Rolls and Pastry

1300-13:20 :

A Roadmap and Framework for Succession Planning.

Kersi F. Porbunderwalla

1320-13:45 :

Global Gender Equality Trends; how can HR contribute towards an inclusive company culture, what are the benefits and how can it be measured.

Lena Beck Rørvig

13:45-14:15 :

Planning and conducting an HR assessment audit.

Kersi F. Porbunderwalla

14:15-14:30 : Panel discussion and Q&A session.

14:30 : Networking

Participation is free. You are welcome to invite a colleague or a guest. The roundtable takes place at Danish Technological University/Science and Technology Park, Diplomvej 381, 2800 Kgs. Lyngby.

REGISTER LATEST d. 10th March 2015

E-mail: info@copenhagencompliance.com

telefon +45 21210616/40230111

The roundtable will be held in Danish language.



**CHATHAM HOUSE
RULE**

When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

Copenhagen Compliance® combines the reflective energies of good governance, risk management, compliance and IT-Security (GRC) issues and processes to promote excellence and create business value.

Copenhagen Compliance® has dedicated resources for consultancy and research on GRC issues involving corporations, universities and business schools and GRC organisations on four continents.

Kersi F. Porbunderwalla heads the Copenhagen Compliance® team. He is a consultant, lecturer, instructor, researcher, analyst and practitioner with a network of qualified associates and consultants on 4 continents.

Lena Beck Rørvig, holds a master's degree from CBS and executive management education from INSEAD. She was previously VP for Ambu A/S in charge of the global HR division. She now runs her leadership consulting business in NYC.