

ANTI-BRIBERY, CORRUPTION & FRAUD (BFC) WORKSHOP



The
Anti-Corruption
Day

PAINS ★ SOLUTION ★ FUTURE

Corruption and bribery is illegal all over the world. When Danish companies operate globally, they are a prime target for facilitation payments, corruption and bribery. It happens every day and according to Dansk Industri, Danish Companies are unaware of the dire consequences of the international regulatory overreach of bribery and corruption mandates.

What are the private sector's role, responsibility and opportunities in the international fight against bribery and corruption? Is it part of the corporate social responsibility (CSR) or is it because it is both regulatory and mandatory? Or is it because the processes and components of Bribery, Fraud and Corruption can provide business insights and principles?

The workshop will provide an overview by way of presentations, case studies and breakout sessions. A number of key BFC issues will be the subject of consultation with the workshop participants to inform on the current issues and to create customized solutions for your organisation.

BFC Backdrop

Compliance to BFC laws is in focus because they now have an extraterritorial nature. As a matter of fact, Danish companies are subject to stricter legislation in the United States and Britain if they have activities in those countries and when the company, a business associate, an outsourced company, or even a third party are doing business in countries with growing consumer bribery and corruption such as China, Mexico, Russia, Brazil, India or South Africa.

BFC Introduction

What once used to be part of the country's culture or considered being common practice, is now contrary to the law according to the rules of another country.

Who should attend?

- We have custom tailored the agenda of the workshop so that it is of interest to:
- Financial crime and Anti-Bribery and Corruption specialists
- Governance and Compliance Officers
- Risk directors & Operational risk managers
- Senior business managers responsible
- Senior business managers responsible Bribery, Fraud and Corruption
- Senior business managers for financial crime systems and controls
- Audit and Legal Professionals
- Internal auditors
- Managers responsible for AML/CTF



The workshop agenda includes:

- A closer look at Danish and international law to bribery and corruption
- Developing a road map BFC Framework
- Possible consequences of not following the Bribery Act and FCPA
- The final verdict on the rules of facilitation payments
- Opportunities and challenges of the cross border whistleblowing arrangements
- The daily challenge to get everyone in the company to comply with the guidelines
- How policies against corruption can be designed, monitored and automated
- Carrying out a comprehensive BFC risk assessment
- Employee training and annual BFC compliance assessment
- Implementing an IT tool for added automation, comfort, compliance and controls
- Industry partnerships and involvement of NGOs and authorities in solving specific challenges

Suggested Agenda

09.00-09.30	Welcome- a brief outline of the BFC workshop <ul style="list-style-type: none">Why are the issues related to Bribery, Fraud and Corruption suddenly so urgent?	
09.30-10.15	International and local legislation overview and update <ul style="list-style-type: none">Danish law regarding bribery, corruption and fraud.The UK Bribery Act of 2010The relevance of Section 7 of the UK Bribery ActThe US FCPAAn assessment of potential bribery and corruption risks of not following the UK Bribery Act and the US FCPA.Interactive discussion on corruption and bribery typologies	
10.15-10.30	Developing a road map and BFC Framework	
10.30-10.45	Coffee break	
10.45-11.15	Due diligence. What can be done prior to beginning new activities <ul style="list-style-type: none">Working in a new countryWorking with a new clientWorking with a new business partner (consortium, joint venture partner, contractor, consultant, sub-contractor or agent)Taking on a new employeeHow to spot a Foreign Public Official	
11.15-11.35	Carrying out a comprehensive BFC risk assessment	
11.35-12.00	Employee training and annual BFC compliance assessment	
12.00-13.00	Lunch	
13.00-13.30	Creating a BFC policy <ul style="list-style-type: none">What are the key elements	
13.30-14.00	Monitoring controls. <i>Whistleblowing.</i> <ul style="list-style-type: none">The challenges of cross border whistleblowingWhat IT systems should be in place?How should the company react to reports?Incident reporting and management. Examples of ethical and unacceptable BFC practices.	<i>Internal monitoring</i> <ul style="list-style-type: none">What IT monitoring systems should be put in place?Red flags recognising that monitoring controls are weakHow to guarantee internal reporting
14.00-14.30	Implementation of IT tools <ul style="list-style-type: none">Using IT tools to automate and integrate GRC throughout the organisation.	
14.30-14.45	Coffee break	
14.45-15.30	Gifts, Hospitality, Events, Facilitation payments and political contributions. <i>When hospitality becomes too hospitable....Practical Exercise</i> <ul style="list-style-type: none">When do gifts and hospitality become bribes?What are the limits on gifts, hospitality?How should gifts and hospitality be controlled and recorded? <i>Facilitation payments</i> <ul style="list-style-type: none">Is it possible to get the desired service without facilitation paymentsHow to record and account for facilitation paymentsOpen discussion on best practiceHow to identify a Foreign Public OfficialsNegotiation without facilitation:Business Guidance – How can you get the contract without making a facilitation payment?When and how to advise clients on risks related to briberyRisks related to working with clients and agents	
15.30-16.30	Embedding and maintaining an anti-bribery and corruption compliance culture <ul style="list-style-type: none">Building corporate anti-bribery & corruption IQZero tolerance approachTraining implementing cultural change <i>Crisis management</i> <ul style="list-style-type: none">What do you do if corruption is discoveredPerpetrated by a member of your organisationPerpetrated against your organisationA corrupt project discovered by the press <i>Manage reputational risk</i> <ul style="list-style-type: none">On allegation or finding corruptionSocial media and journalists	
16.30-16.50	Wrap up and Q&A Session	
16.50	Next Steps	

How to adopt a strategic and robust approach to address your Bribery, Fraud and Corruption Issues and Risks. The workshop focuses on providing practical and hands information and a BFC process kit to prepare the participants with the tools to identify weaknesses in their processes, systems, controls and practices.

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Participants will return to their departments and:

- Align policies, procedures & controls with Bribery Act
- Benchmark for further improvement
- Demonstrate a clear understanding of applicable local and international anti-bribery, fraud and corruption laws and regulation
- Develop governance, risk and compliance procedures with adequate internal controls and monitoring mechanisms
- Discourage cultural conduct that does not understand the importance of zero tolerance
- Ensure senior management oversight and influence
- How to apply lessons learned from FSA / FCPA judgements
- Identify and manage bribery and corruption challenges
- Incorporate bribery and corruption risk assessment tools into strategic planning
- Manage reputational risk, corruption allegations, social media and journalists
- Policies on Gifts, Events, Hospitality
- Start with a bribery and corruption risk self assessment
- The ultimate decision on Facilitation Payments
- Third party, new markets Due Diligence
- Undertake bribery & corruption training and e-learning
- Update Whistleblowing procedures

We can provide Copenhagen Charter on Bribery, Fraud and Corruption workshops in English, Danish, (Swedish, Norwegian) Russian and several other languages

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